# **FCSS 101**

#### FCSSAA Conference

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# Agenda

- What is FCSS?
  - Program History and Mandate
  - FCSS Accountability Framework
  - Prevention Priorities and Strategies
- How FCSS Works
  - Governance Structure
  - Role of the FCSSAA
- Program Administration
- Outcomes Model
  - Program Objective and Key Performance Measures
- Eligible Programs and Services



# What is FCSS?

Program History and Mandate



# FCSS History and Mandate

- Program started in 1966
- 80/20 Partnership
- Voluntary Participation
- FCSS Act and Regulation
  - Mandate and Requirements
  - Responsibilities and funding parameters
- Emphasis on Prevention
- Focus on Volunteerism



# FCSS Accountability Framework

- Common definition of prevention
- Provincial prevention priorities and strategies
- Clear governance structure
- Streamlined outcomes model and Key Performance Measures



**Prevention** is a proactive process that strengthens the protective factors of individuals, families and communities to promote well-being, reduce vulnerabilities, enhance quality of life and empowers them to meet the challenges of life.



# Prevention

#### **Primary** √

 Address root causes of social issues

## **Secondary** √

Address issues at early stage

#### **Tertiary**

 Address immediate needs



/ Classification: Protected A

#### **Provincial Prevention Priorities**

- Homelessness and housing insecurity;
- Mental health and addictions;
- Employment;
- Family and sexual violence and;
- Aging well in community



# Provincial Prevention Strategies

- Promote and encourage active engagement in the community;
- Foster a sense of belonging;
- Promote social inclusion;
- Develop and maintain healthy relationships;
- Enhance access to social supports; and
- Develop and strengthen skills that build resilience.



# Governance Structure



# Governance Structure

program guides, and program policies

Identify operational issues and trends

	Program Advisory Team	Steering Committee
Purpose	Connect GoA FCSS program staff, FCSSAA, and Local FCSS Programs at the operational level to support FCSS Program accountability.	Formally connects and fosters a positive working relationship between the GoA and external FCSS stakeholders.
Membership	<ul> <li>Civil Society and Community Initiatives         Executive Director     </li> <li>FCSSAA Executive Director</li> <li>FCSS Directors Network members</li> <li>GoA FCSS Program Staff</li> <li>FCSSAA Program Staff</li> </ul>	<ul> <li>Assistant Deputy Ministers (representing cross ministry partners)</li> <li>FCSSAA Board President</li> <li>FCSSAA Executive Director</li> <li>Alberta Municipalities</li> <li>Rural Municipalities of Alberta</li> <li>Metis Settlement General Council</li> <li>FCSS Directors' Network representatives</li> </ul>
Functions	<ul><li>Operational focus with work plan including:</li><li>Developing and maintaining training material</li></ul>	<ul><li>Provides strategic oversight on matters including:</li><li>Implementation of the framework</li></ul>

Provincial level trends and emerging needs

Opportunities for continuous improvement

## The FCSSAA

Working Together



#### FCSS in Alberta

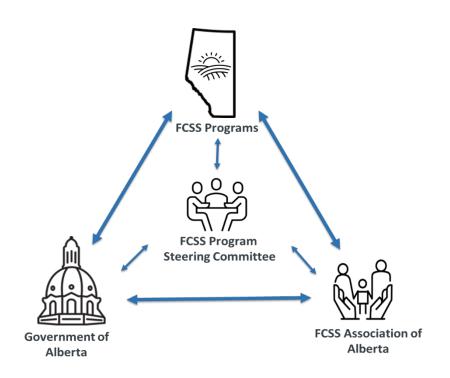
- 308 Municipalities and 8 Metis Settlements, organized into 210 local programs (Oct 1, 2022)
- Over 98% of the population resides in communities with FCSS programs
- 8 FCSS regions in the province







### How FCSS Bodies Relate



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#### FCSS Association of Alberta

- Representatives from FCSS regions and the Director's Network Committee make up the board
- Strong voice on behalf of FCSS programs, advocating to government and non-government organizations on issues that impact FCSS
- Works closely with the ministry; solid relationship with other ministries and non-government organizations related to FCSS
- Annual conference in November and regular learning opportunities
- Regional meetings occur in the spring

### FCSS Administration

Program Structure and Municipal Responsibilities



#### Structure

- Single Program
- Multi Municipality
- Grant Transfers

## Administration

- FCSS Department
- Community Services
   Department
- Direct Municipal Management
- Society/Non-Profit



# **Direct Delivery**

 services are provided by FCSS program staff or service providers under contract

#### **External Grants**

- FCSS funds granted to local organizations and groups to deliver services or projects -"FCSS funded agencies"
- can be ongoing grants or onetime projects
- must meet FCSS eligibility guidelines



# Municipal Roles & Responsibilities

#### Responsibilities:

- Develop stronger communities
- Promote public participation
- Facilitate and promote volunteerism
- Use resources efficiently
- Coordinate and cooperate with allied service agencies

#### Roles:

- Municipal Council
- Advisory Board/Committee
- FCSS Program Director

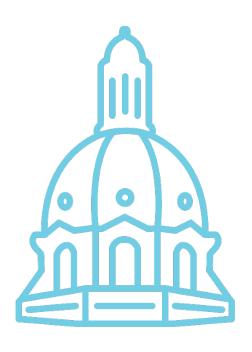


# **Program Management**

- Community needs assessment
- Plan programs and services
- Outcomes monitoring
- Program evaluation
- Annual reporting
- Promote the program and share success stories



# Provincial Roles & Responsibilities



- Coordinate program governance
- Establish provincial prevention priorities and strategies
- Ensure accountability
- Complete program reviews
- Interpret legislation
- Develop policies
- Provincial level reporting



### **FCSS Outcomes Model**

Program Objectives & Key Performance Measures



# Program Objectives and Outcomes

#### FCSS programming:

- Increases the protective factors of individuals, families and communities related to provincial prevention priorities.
- Strategically connects Albertans to address provincial prevention priorities.
- Reflects community demographics and needs.
- Is accessible, appropriate and designed to serve Albertans across their lifespan.
- Fosters connectivity in participating communities



# Key Performance Measures

- Program Outcomes (streamlined list of provincial outcome measures)
- Local FCSS Programs that completed a needs assessment
- Number of program participants
- Number of referrals made
- Percentage of participants satisfied with FCSS programs and services
- Percentage of participants reporting FCSS programs and services were easy to access
- Number of partnerships
- Number of volunteers and volunteer hours



# Eligible Programs and Services

Albertan

# Program Requirements and Eligibility

- Must be preventive, enhance the well-being of individuals and families, and contribute to one or more of the following:
  - Help people develop independence, strengthen coping skills, and become more resilient to crisis;
  - Help people develop an awareness of social needs;
  - Help people develop interpersonal and group skills that enhance relationships;
  - Help people and communities assume responsibility for decisions and actions that affect them; and
  - Support people to be active participants in their community



# Eligible Programs

- Projects that assist communities to identify their social needs and develop responses to meet those needs;
- Programs that promote, encourage and support volunteer work in the community;
- Services that inform the public of available services;
- Programs that support skill development so people can function more effectively within their environment;
- Programs to support seniors to remain in their homes; and
- Programs promote the social development of children and their families.



# Ineligible Services

- Services must not:
  - Be primarily recreational or leisure time pursuits
  - Be primarily rehabilitative in nature
  - Duplicate services provided by a government or government agency
  - Offer direct assistance\*
- Prohibited costs:
  - Capital expenses (land, buildings, building renovations, vehicles)
  - Those not directly related to FCSS programs/services
  - Municipal taxes or levies
  - Payments to board members other than expense reimbursement

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# Eligibility Assessment

Question	Answer	
Is the service or project preventive in	Yes	
Does it enhance the social well-being	Yes	
Does it address a community need?	Yes	
Does it align with one or more preven	Yes	
Does it address one or more of the pre	Yes	
<ul><li>Is it:</li><li>Primarily recreational?</li><li>Primarily rehabilitative?</li></ul>	<ul><li>Does it:</li><li>Duplicate a program or service?</li><li>Provide direct assistance</li></ul>	No
Does it comply with allowable municip	Yes	

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# Questions?



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